



SAVANNAH C. JONES AFRICAN AMERICAN HERITAGE AWARD

PHI IOTA OMEGA CHAPTER
BIRMINGHAM, ALABAMA



Savannah C. Jones African American Heritage Award

Description: This award is designed to recognize chapters that have made significant strides to educate, enhance and elevate the condition of all citizens but most particularly citizens of African American heritage. The chapter with the most exemplary programs since the last Regional Conference will be recognized. (50 slides limit, excluding title page)

Criteria:

1. Describe the programs implemented and include the goals and objectives of the programs. (15 points)
2. Validate the impact of community partnerships (15 points)
3. Cite evidence that the programs were successful. (20 points)
4. Give names of organization(s) involved and reasons why selected. (15 points)
5. Provide number of Sorors involved in each program. (15 points)
6. Include number of non-Sorors in each program. (10 points)
7. State length of time spent with each program. (10 points)

Chapter Information:

Chapter Name Phi Iota Omega Chapter Location Birmingham, AL
Chapter Name Betty Wells Chapter Location wells.betty@gmail.com
Basileus' Name 205.529.2102 Basileus' Email _____
Basileus' Phone _____

Chapter Size: S M L XL Number of Sorors in Chapter as of 12/31/2021 _____

Signatures:

Betty Wells
Basileus

[Signature]
Grammatheus

Exemplifying Excellence Through Sustainable Service

1. DESCRIBE THE PROGRAMS IMPLEMENTED. VALIDATE COMMUNITY IMPACT INCLUDING GOALS AND OBJECTIVES OF THE PROGRAM.

Phi Iota Omega has collaborated with various businesses and organizations during 2021, including the city of Birmingham, as we have implemented programs and activities that serve to raise awareness of issues in the African American community. The activities we took part in are certain to enhance equal opportunities for individuals throughout the greater Birmingham Area by educating citizens on various topics and providing funding for high school scholarships and local colleges and universities to various target groups that have special needs and concerns.

Our programs are structured to share information in the African American Community and collaborate with organizations to create and implement programs to serve our underserved community. We have worked diligently in implementing our programs and raised various civic issues of concern in the community. Whether it was through activities such as **Breast Cancer Forum, Meals for Homeless Youth, The Well House Forum on Human Trafficking, Financial Workshop, or Joint Community Health Fair**, Phi Iota Omega Sorors were there trying to make a difference in our African-American communities.

Our chapter efforts helped to encourage public awareness and actions regarding the concern for each other.

Overall, PIO Programs are designed to help the African-American community live better by sharing information and serving to address their needs in the community.



2. CITE EVIDENCE THAT THE PROGRAMS WERE SUCCESSFUL?

It is evidence that PIO Programs were successful for 2021 despite of the pandemic. Documentation through pictures, flyers, newsletters, Facebook postings, thank you cards, as well as our chapters active involvement **in over 50 planned programs throughout the year.**

Phi Iota Omega Chapter has shown a love for our African-American heritage by working with students in our Signature Program #Caps, **donating over 100 dresses and shirts to Haiti, feeding the hungry, awarding scholarships to high school seniors, provided baskets to care givers, as well as educating the African-American community about health issues and finances.**

In addition to our Signature Program #CAP our **chapter also virtually implemented our annual Interviewing Workshop** that was opened to all high school students. We have distributed Facebook flyers and information on diseases that plague our community as well as participated in virtual health walks to help raise money for these organizations. PIO is well known throughout the metropolitan area. Our chapter has touched young children lives and the elderly in our communities which is all part of our heritage. PIO awarded more than **\$8,000.00 in Scholarships to area high school seniors**, giving them a financial jump start toward college. Several of the scholarship recipients are attending HBCU's and one scholarship was designated for a HBCU school.

Also, PIO sorors and guests offered numerous accolades during and after activities, thank you letters and emails were sent to PIO, sorors and guests left positive messages in the chat during activities, and gratitude felt from our assistance and presence from individuals and organizations is truly evident that our programs were successful. Our beautiful African American communities have shown us so much love and PIO is grateful that we have been able to serve them financially, spiritually, and physically.



3. GIVE NAME OF ORGANIZATION (S) INVOLVED AND REASON WHY ORGANIZATIONS (S) WERE SELECTED

Phi Iota Omega selected partners and collaborated with organizations that had the resources and information needed to implement over 50 activities/programs for 2021. PIO wanted to make sure our finances were used for activities and events that directly supported African American schools and businesses. We also partnered with several other organizations because they were able to help us attract a larger audience, provide information or help us distribute information, and they were able to enhance our programs for serving and providing assistance by donating items or financially contribute to our African American community especially our huge Health Fair with all local chapters collaborating.

Phi Iota Omega's 2021 Partners Were:

American Cancer Society's Joe Lee Griffin Hope Lodge, Birmingham High Schools, Central Alabama Sickle Cell Foundation, First Light Shelter, Grace House Ministries, Lion Club International, Omicron Omega Chapter, Upsilon Eta Omega, Psi Xi Omega, Iota Phi, Gamma Pi, Mu Mu, Gamma Mu, Nu Delta, Susan G. Coleman Race for the Cure, WellHouse, The National Hellenic Council, Financial Bliss, Regions Bank, Emily Burnett aka Em Boogie

Let's Budget, New York Life Insurance Company, UAB, Railroad Park, Kelly Ingram Park, Sista Strut, Lawson State Community College, Alabama State Nursing Association, Tri-County Links, National Hispanic Nurses, Jefferson County Health Department, Cobb Institute National Medical Association, Trinity Baptist Church, Birmingham Links, Jefferson State Community College, Birmingham Urban League, Magic City Bar Association

NAACP- Birmingham, Delta Sigma Theta, Omega Psi Phi Fraternity, Alpha Phi Chapter, The Cain Law Firm, Calvary Resurrection Christian Church, New Life Interfaith Ministry, Sixth Street Baptist Church, Sixth Avenue Baptist Church, Steel City Jazz Festival, Birmingham City Council, Wiggins Law Firm, Channel CBS 42, Channel NBC 13.





5. NUMBER OF NON-SORORS IN EACH PROGRAM

Pink Goes Red had 27 non-sorors to participate. Overcoming Breast Cancer activity had 28 non-sorors to participate. Joint Community Health Fair had 230 non-sorors to attend. Judicial Forum had 44 non-sorors to attend. Over 200 non-sorors participated in Sistah Strut. Other PIO Programs had between 4-20 non-sorors participating in virtual activities.

6. WHAT WAS THE LENGTH OF THE PROGRAM?

Martin Luther King, Jr. Day of Service with sorors individually serving the community was 1-2 hours. Pink Goes Red lasted 1 hour virtually. #CAP Programs and Walking for Wellness were 1-2 hours. Sorors sewed dresses and shirts for Haiti all year in their homes and spent 20-30 hours. Community Book Club discussions lasted 1-2 hours virtually. Classic Pearls Scholarship Reception and Interview Skills Workshop were from 1 to 2 hours virtually. First Light Shelter was 1-2 hours. The Joint Community Health Fair was 9 hours with sorors signing up for different intervals. Grace House Gift Wrapping lasted 2 hours. Other programs lasted 1-2 hours.





Exemplifying Excellence Through Sustainable Service for African Americans On Health Issues

Phi Iota Omega was engaged in spotlighting, educating, and implementing program activities to raise public awareness with several health issues and crisis facing the African American community. In order to be able to live life in its fullness, our community must be physically and mentally fit. Heart disease is the leading cause of death for both men and women. African Americans are at greater risks for heart disease and strokes than White Americans. Blacks have a higher prevalence of cardiovascular risk factors such as obesity, diabetes, and hypertension. Prostate cancer is the most commonly diagnosed cancer for black men and breast cancer for black women.

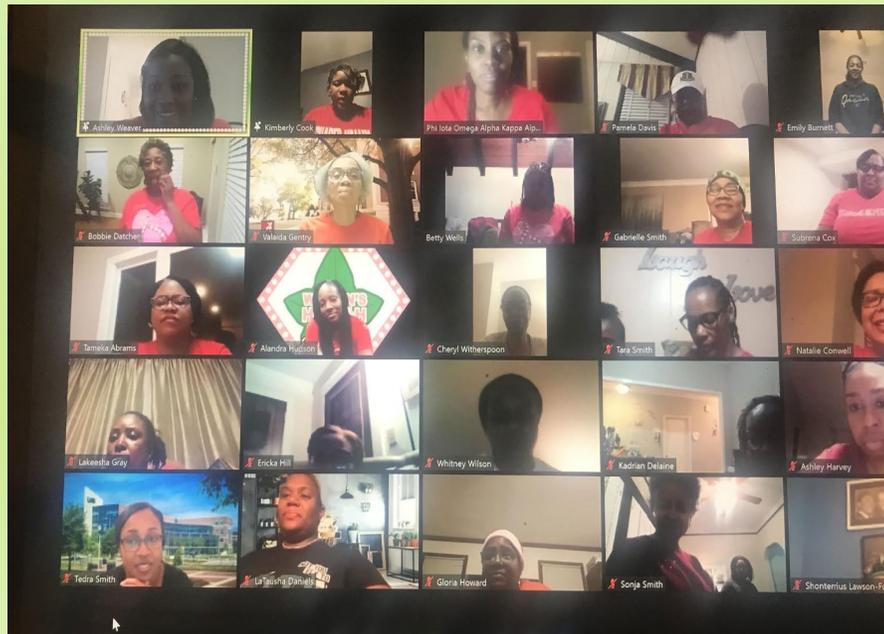
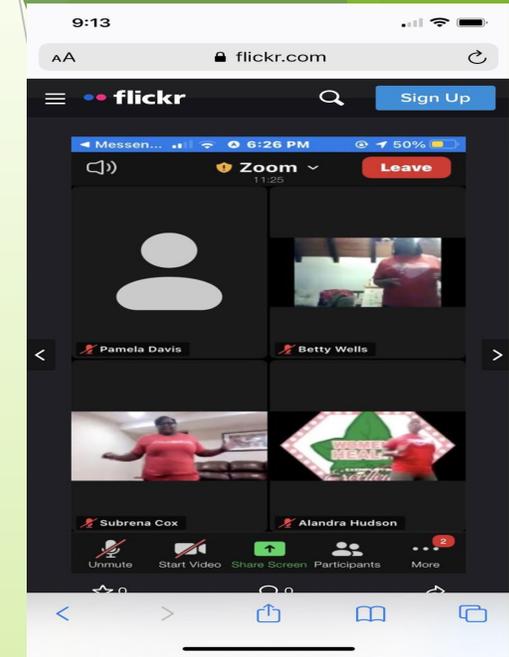
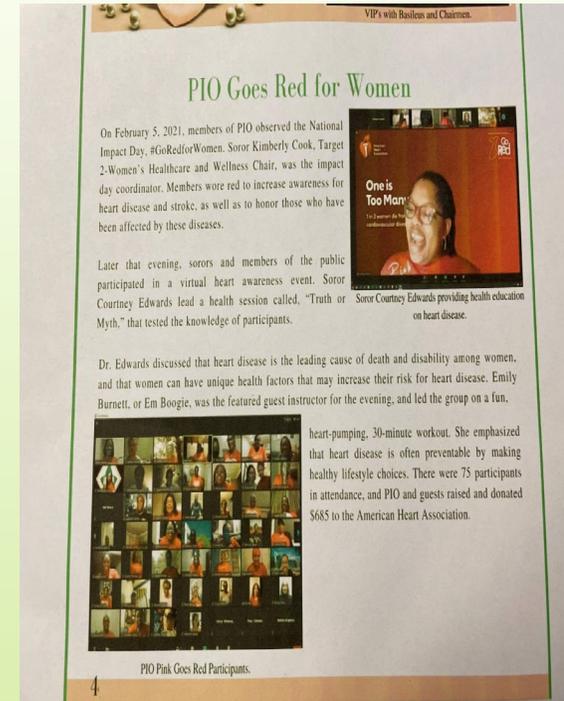
Phi Iota Omega Chapter is taking an active role to educate African Americans in awareness of these diseases that are destroying the African American Community. Phi Iota Omega strategies implemented are to heighten the awareness of health issues and empower our African American community to improve our health.



Heart Health Month

Pink Goes Red

- PIO was busy implementing activities to raise public awareness with several health issues that are plaguing our African American Community.
- PIO continues to educate and help women to understand heart disease and what we can do to help reduce our risk to this dreadful disease.
- February 5, 2021 Phi Iota Omega hosted a virtual Zumba workout and Heart Awareness event. 48 sorors and 27 guests attended this activity.



Heart Awareness

PIO held a virtual Heart Awareness Event. Our own Soror, Dr. Edwards led a health session called "Truth or Myth" that tested the knowledge of participants. 75 participants including sorors and guests attended and donated \$685.00 to the American Heart Association.



#PIO A MASK Up Social Media Campaign

- According to the COVID Racial Data Tracker, COVID is affecting Blacks and other people of color the most. Nationwide, Black people have died at 1.4 times the rate of white people.
- Alabama is one of the 10 states with the lowest partial vaccination rates in the country. Therefore, on May 14, 2021 Phi Iota Omega launched a social media awareness initiative encouraging the community to remain vigilant in the fight against COVID-19. #PIOAKAMASKUP campaign exhibited that wearing a mask remained a “Serious Matter.”
- PIO provided tips on proper mask wearing and management. This information was shared on PIO’s Facebook and Instagram accounts. The post gained attention from AKA South Eastern Region, and it was posted and shared on the region’s social media accounts. 27 sorors participated.

ALPHA KAPPA ALPHA SORORITY, INCORPORATED® | SOPHISTICATED SOUTH EASTERN REGION
MITZI DEASE PAIGE, SOUTH EASTERN REGIONAL DIRECTOR

WEAR A MASK
IT IS A
Serious Matter

Phi Iota Omega Chapter
Birmingham, Alabama

SPREAD LOVE, NOT THE VIRUS

f @ t in

Women's Health Care and Wellness COVID-19 Vaccination Initiative and Collaboration



Top/Left: PIO Sorors Pamela Davis and Linda Allen-Jackson get their COVID-19 vaccinations at the October 16, 2021 health fair.

Middle: Soror Dorothy Buchanan Wilson, 29th Supreme Basileus at event.

- Soror Dorothy Buchanan Wilson, our 29th Supreme Basileus, will be launching a five (5) site campaign to increase vaccination. Birmingham has been chosen as a designated site. Other sites will include Jackson, MS; Mobile, AL; Jacksonville, FL; New Orleans, and Shreveport, LA.
- The Birmingham event was held on Saturday, October 16, 2021, and was a collaborative effort with the area Alpha Kappa Alpha chapters, led by Omicron Omega and collaboration with PIO's Program and Connection/Social Action Committees. 7 PIO members received COVID-19 vaccination boosters.
- **18 PIO Sorors and 230 guests participated. 30 hours were involved for this event.**



Walking With The Supreme Monthly Walking Challenge



- ▶ Target II PIO's Women's Health Chair, Soror Kimberly S. Cook challenged PIO Sorors for each month to a Nike Challenge. PIO had over 15 sorors to participate each month.
- ▶ In addition, beginning in August PIO Sorors and guests met on the 2nd Saturday through December to walk at least two miles at various parks/trails. Sorors walked one-two hours.,
- ▶ Overall, sorors walked 14,245,242 steps in 2021.



Target 2: Women's Healthcare and Wellness

Congratulations goes to Soror Pamela Davis for receiving first place honors with the February 2021 Walking with the Supreme Challenge. Soror Pam hit a milestone, completing a total of 100-miles for the challenge. Soror Nikki Seaborn was the 1st Runner-Up followed by Soror Gabrielle Harris Smith who was the 2nd Runner-Up. All members are encouraged to walk 8,000 steps each day with our Supreme Basileus, Dr. Glenda Baskin Glover, as part of our chapter's Health Heart activities.

February's Top 10 Leaderboard

1. Soror Pamela Davis
2. Soror Nikki Seaborn
3. Soror Gabrielle Harris Smith
4. Soror DeAnna Minard
5. Soror Angela Elridge
6. Soror Valaida Gentry
7. Soror Deidre Davis
8. Soror Betty Wells
9. Soror Subrena Cox
10. Soror Nicole Jackson

Soror Pamela Davis, Winner of February's "Walking with the Supreme Challenge."



Soror Nikki Seaborn and Soror Gabrielle Harris Smith enjoying a walk.



Sickle Cell Walk

- On Saturday, June 19, 2021 Phi Iota Omega participated in the Sickle Cell Virtual Walk Day and World Sickle Cell Day from 10:30 a.m. to 12:00 noon.
- It is estimated that Sickle Cell affects approximately 100,000 Americans. About 1 in 13 African American babies is born with the cell trait.
- A team of 8 PIO sorors joined the Birmingham community for family fun, exercise, and raising funds for this worthy cause.



Sistah Strut

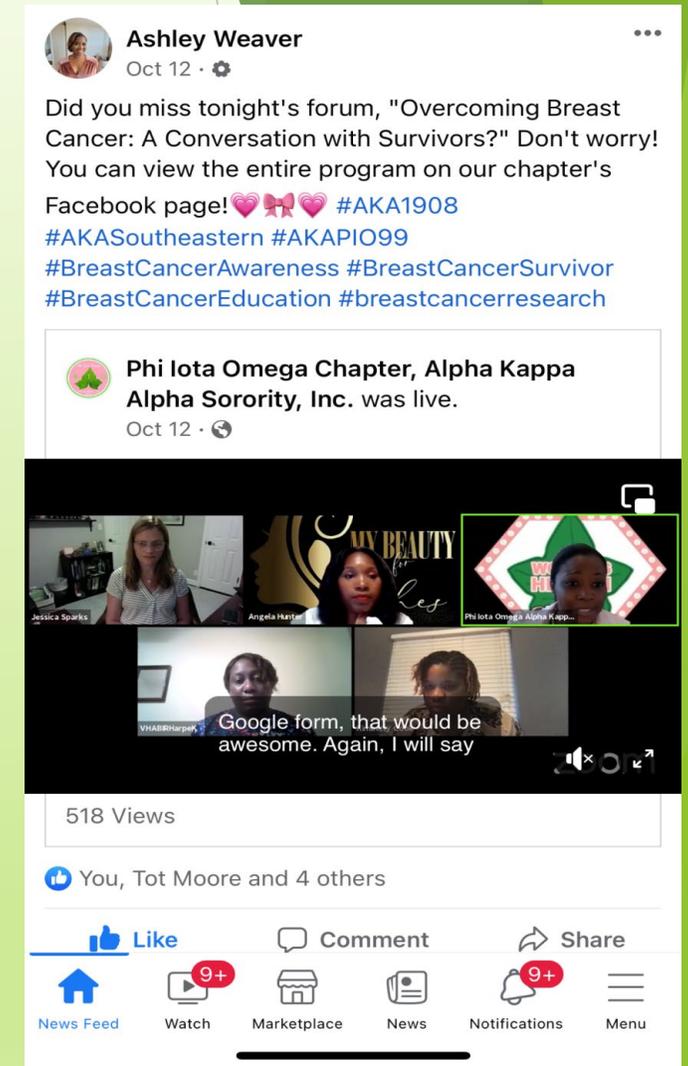
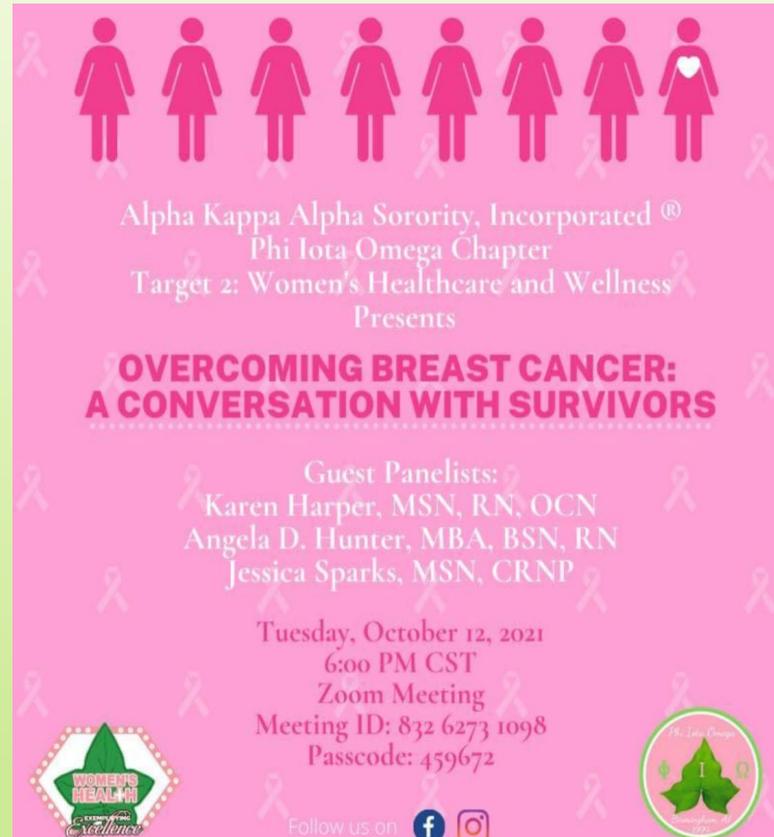
- On September 25, 2021 Phi Iota Omega Chapter participated in the Sistah Strut virtual/ in person Walk at Legion Field. Sistah Strut is a 5K run/walk that aims to heighten awareness about the issues of breast cancer in women of color, as well as provide information on community resources about healthy living to our community.
- African American women in the US have a 41% higher death rate from breast cancer than white women.
- 3 PIO sorors and 1 guest participated and donated \$120.



PIO Anti-Basileus Ashley Weaver and her son after walking at Sistah Strut.

Overcoming Breast Cancer: A Conversation with Survivors

- According to Breast Cancer Prevention Partners, African American women have a 31% breast cancer mortality rate. They have the highest of any US racial or ethnic group.
- On Tuesday, October 12, 2021 PIO held a virtual Healthcare and Wellness Breast Cancer Conversation with guest panelists: Karen Harper, MSN.RN.OCN, Angela D. Hunter, MBA.BSN.RN., and Jessica Sparks, MSN.CRNP. These panelists shared a wealth of information about their breast cancer survivorship. All panelists ended with please get your mammograms if you have not this year.
- PIO is diligently making an effort to educate our community on this dreadful disease.
- PIO had 56 participants on Zoom.





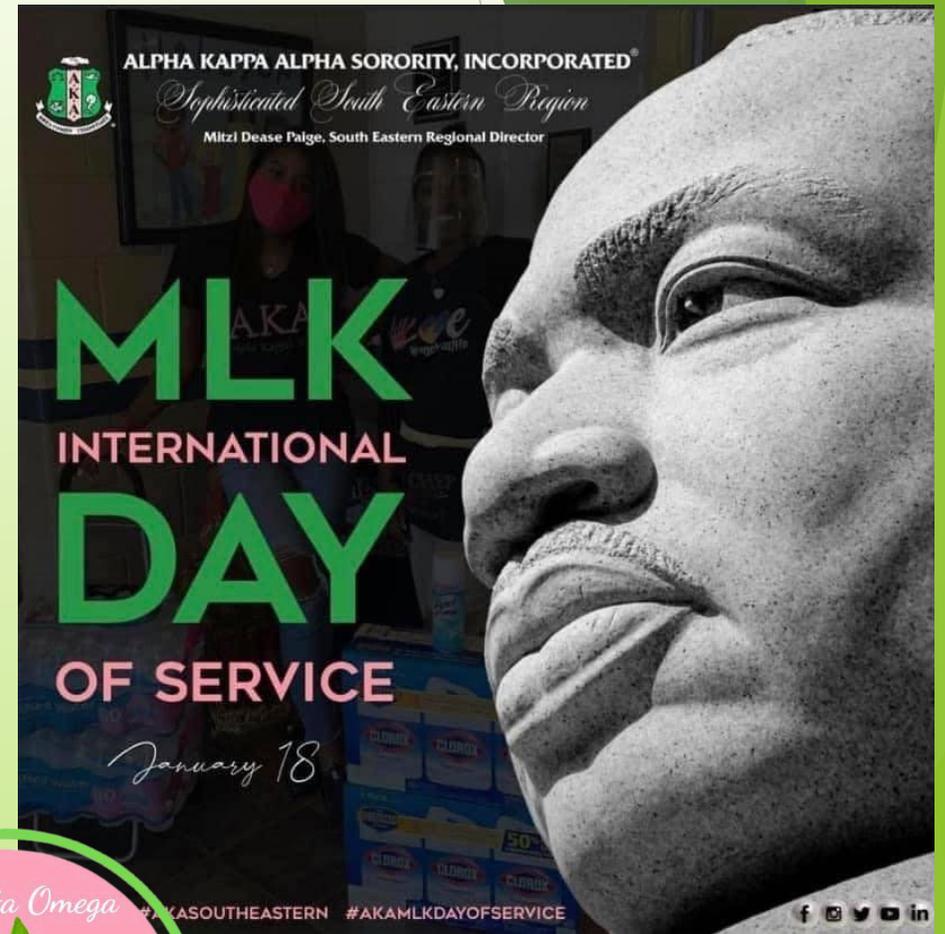
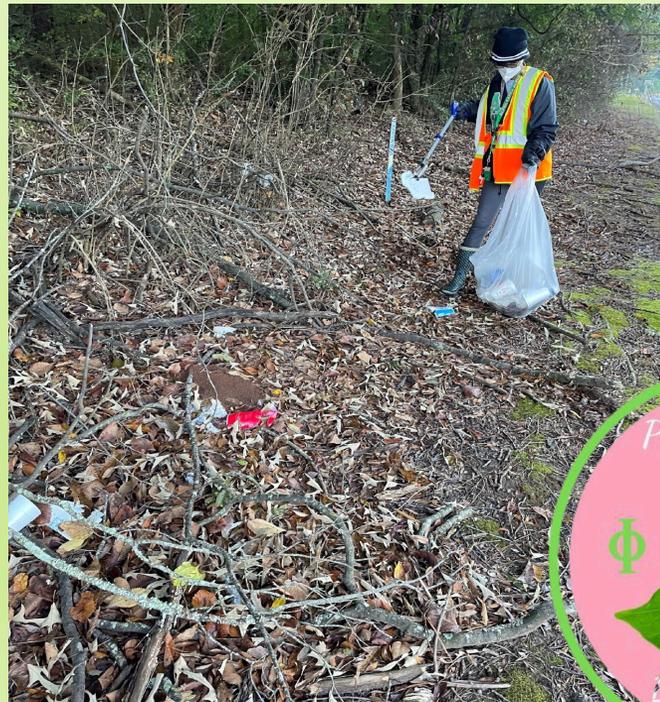
Exemplifying Excellence Through Sustainable Service in The Community

Service Projects – Donations
Community Outreach
Economic Development

MLK International Day of Service

PIO adhered to AKA's International Covid-19 pandemic guidelines and partnered with feeding the Children Everywhere.

- PIO donated \$50.00 to Dr. Cason's ministries Bread of Life Pantry.
- PIO Sorors donated funds to the pantry, gently used clothing to local shelters, magazines to a women's shelter, picked up litter, and provided care packages to the underserved population.
- PIO had 35 sorors and guests to attend and donated 40 hours to make a difference in our communities.



WellHouse

- On April 9, 2021 to observe AKA Global Impact Day, PIO collected bras, socks, throw blankets, and feminine hygiene products. These items were presented and donated to a member of the Well House team on April 28th.
- On April 30th PIO Programs and Connection Committee collaborated to host a virtual Human Trafficking Lunch N Learn activity. The program was presented by Dr. Mays with UAB School of Nursing. Dr. Lauren serves as a nurse practitioner at Well House. WellHouse is a safe haven for females that have been sex trafficked. She provided valuable information on screening, identification, and referrals of victims of human trafficking. There are over 100,000 individuals trafficked each year in the U.S.
- According to B'ham Now a media company in Birmingham, Alabama, human trafficking is a big deal in Birmingham.

The screenshot displays a virtual meeting interface. On the left, a presentation slide titled "WELLHOUSE WOMAN" lists several programs: "24/7 CRISIS LINE" (a national hotline), "TRAUMA CENTER" (a stabilization center), "THE IMMEDIATE SHELTER" (a place for rescued victims), "NEXT STEPS TO FREEDOM" (an empowering, long-term recovery program), and "NEXT STEPS TO INDEPENDENCE" (a transitional living apartment community). In the center, a slide titled "Agenda" lists the following topics: "What is Human Trafficking?", "Prevalence of Human Trafficking", "Sex-Trafficking Cycle", "How to Identify a Trafficked Victim and Barriers to Identification", "Interacting with a Trafficked Victim", and "Referral of a Trafficked Victim". On the right, a grid of video feeds shows participants: Whitney Wilson, Subrena Cox, Valaida Gentry, Barbara, Natalie Conwell, Tedra Smith, Lauren Mays, and Betty Wells. The UAB School of Nursing logo is visible in the bottom right corner.

Soles 4 Souls

Soles 4 Souls was founded as a disaster relief organization after philanthropists and shoe executives provided footwear to those impacted by The Indian Ocean tsunami in 2004 and hurricane Katrina in 2005. Every day children are prevented from attending school, adults are unable to work. Walking becomes unbearable. PIO donated 429 pairs of shoes during the “100” SERC 2021 Community Service Activity. It was indeed a pleasure for PIO to donate shoes so that others will have an opportunity to help provide a life-changing solution: a good pair of shoes.



PIO Soror Nikki Seaborn with her shoe and toiletry donations.

Lions Club International Foundation

As our world unites to address the COVID-19 pandemic, Lions Club International Foundation is responding to the immense challenges facing humankind. It's 1.4 million caring men and women serving together so they can make a lasting impact and change more lives. PIO responded in helping The Lions Club by collecting and donating 111 pairs of new or gently used glasses (including readers). Over 25 sorors donated to the Lions Club.



“100” SERC 2021 Community Service Activity

PIO surpassed the number of one hundred items 7 times over for this community service activity. PIO participated in collecting 111 pairs of new or gently used glasses (including readers), 429 pairs of shoes, twelve throws, 66 pairs of socks, 12 pillowcase dresses, and 100 surgical masks for the community to celebrate 100 years in the South Eastern Region. Over 25 sorors donated items. PIO got the job done!



by Phi Iota Omega Alpha Kappa Alpha



by Phi Iota Omega Alpha Kappa Alpha



by Phi Iota Omega Alpha Kappa Alpha



PIO sorors collecting donations for the South Eastern Region's Service Project.

Project Hope

- Project Hope was the first street outreach program in Alabama, and is the only program providing services for runaway, homeless, and street youth in the Birmingham area.
- On November 29, 2021 PIO donated toiletries, personal hygiene items, socks, and paper goods to the Hope House. PIO continues to try and make a difference in our communities. PIO had over 30 sorors to donate items or money to this activity.



Outreach to First Light Shelter

- A child's chance for a bright tomorrow starts with getting enough food to eat today. But in the United States, 1 in 7 children may not know where they will get their next meal.
- PIO partnered with First Light Shelter on December 4, 2021 which is a homeless shelter that mission is to create hospitality in a safe nurturing community, to encourage them to maintain dignity, to find hope, to seek opportunity, and to grow spiritually, thereby achieving their full potential.
- To help fight childhood hunger, 12 members of PIO prepared a healthy breakfast and served 45 women and children at the shelter.





Caregiver Baskets

PIO honored caregivers with baskets. There are 43.5 million caregivers that provide unpaid care to an adult or child in the U.S. An average caregiver spends 13 days each month on tasks such as shopping, food preparation, housekeeping, laundry, transportation, and giving medication. They usually spend 6 days a month on feeding, dressing, grooming, walking, bathing, and assistance with toileting. PIO delivered 12 Caregiver Baskets to community caregivers. 19 sorors and 2 guests contributed items and assembled baskets to deliver to caregivers.



Grace House Gift Wrapping

- On December 19, 2021 Phi Iota Omega continued its annual tradition of volunteering to support Grace house Ministries by wrapping Christmas presents at the Galleria Mall.
- Grace house is a home for African American teenage girls where the home focuses on keeping the girls motivated and educated.
- Twenty PIO Sorors raised \$300.00 by wrapping over 50 gifts in two hours that benefited Grace House Ministries.



20 PIO Sorors helped raise \$300 and wrapped more than 50 gifts.

Pillowcase Dresses & Shirts Project

- Phi Iota Omega Sorors dedicated their time and resources to sewing dresses and shirts for Haiti. Haiti is one of the poorest countries in the western hemisphere and one of the poorest in the world. PIO is making a difference in the community and a worldwide impact.
- PIO produced over 100 pillowcase dresses and shirts for girls and boys.
- More than 25 sorors in PIO either sewed dresses and shirts or purchased sewing notions.
- PIO also had family members to donate over 30 dresses, shirts, and matching masks.



Valaida Gentry is with Charlene Miller. ⋮

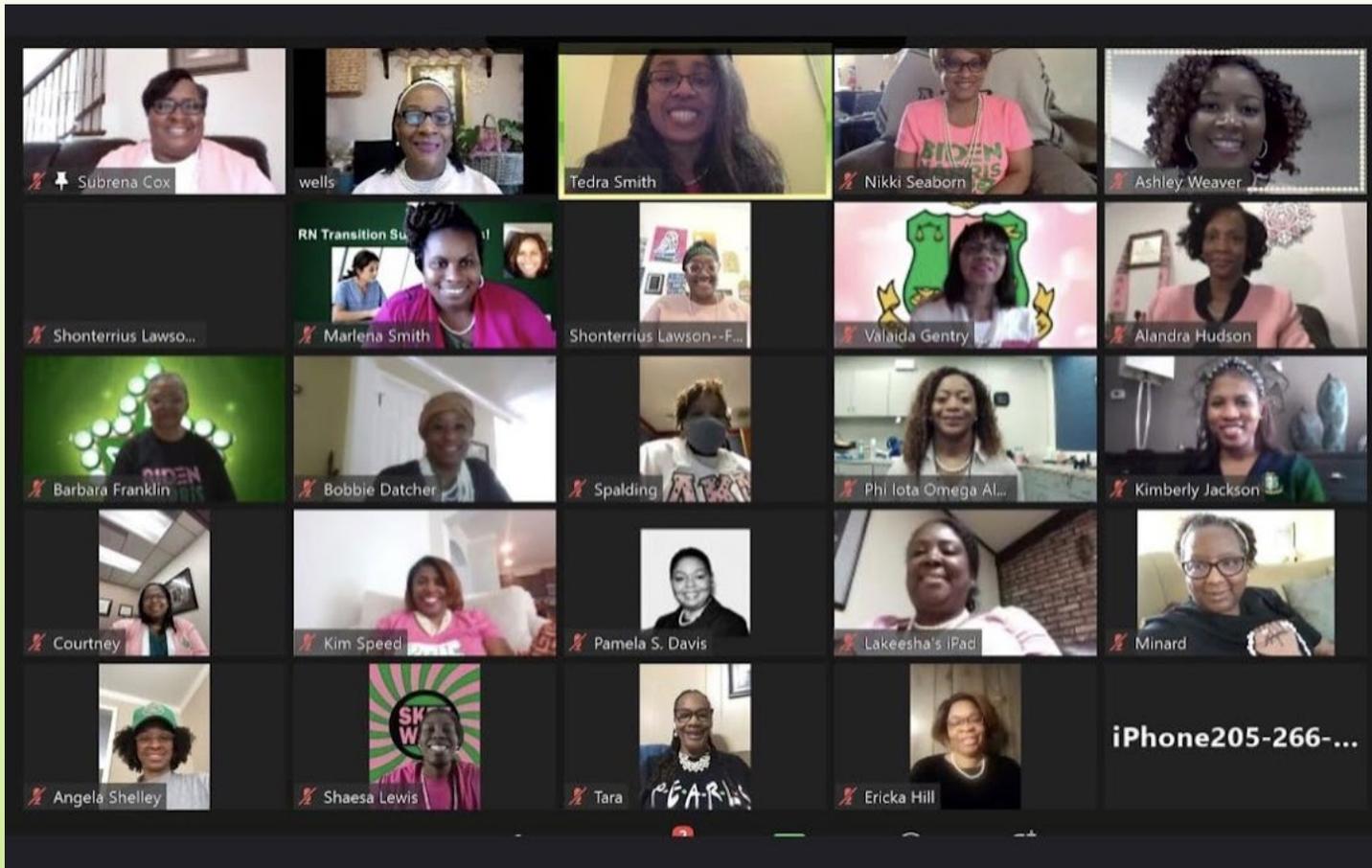
Oct 17 · 🌐

Unbelievable! Another surprise today after church. My sister asked me to stop by her house and look what she had for me again. She made 9 more beautiful dresses for our project. Thank you so much Charlene. My PIO chapter and I are so thankful for your donation. I do have the best sisters in the world.



👍❤️ 93

47 Comments 1 Share



Inauguration Watch Party (Virtual)

PIO Sorors had fun watching the first woman and the first African American to be sworn in as Vice President of the United States of America. PIO Sorors were proud to watch our own Soror Kamala Harris to become Vice President of the United States. More than 25 sorors attended the Inauguration Watch Party.



Voting

On Tuesday, September 28, 2021 PIO held a National Registration Day for a virtual voter registration informational session. The public learned how to register to vote in Alabama and how to change their information.



Alpha Kappa Alpha Sorority, Inc.
Phi Iota Omega Chapter

National Voter Registration Day
Tuesday, September 28, 2021
6:30 - 7:30 p.m.

Join us on Zoom
MEETING ID: 834 7835 3503
PASSCODE: 795701

LEARN HOW TO:
Register to vote in Alabama
on information and more

National Voter Registration Day
by Phi Iota Omega Alpha Kappa Alpha
Visit us at AKAPIO.org and follow us on Facebook & Instagram

The screenshot shows the Alabama voter registration website. The form is for a voter named Jane Doe. It includes fields for birth date (09/01/2005), phone number (205-474-8963), email address (jane.doe@gmail.com), and last four digits of Social Security number (1234). There are two addresses listed: a home address at 158 Main Street, Chelsea, AL 35678, and a mailing address at 9000 Lake View, Troy, AL 35483. The form also includes sections for gender (Female), race (Black), and marital status (Single). A "Did you receive assistance?" section is also visible.

AKA_vote2
by Phi Iota Omega Alpha Kappa Alpha

AlabamaVotes.gov / Election Information

Election Information

Year	Alabama	Alabama	Alabama	Alabama
2022	2022	2022	2022	2022
2021	2021	2021	2021	2021
2020	2020	2020	2020	2020
2019	2019	2019	2019	2019
2018	2018	2018	2018	2018
2017	2017	2017	2017	2017
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Judicial Forum

PIO held a virtual Judicial Forum on September 12, 2021. The purpose for the forum was to help the community learn about the roles and responsibilities of our local judges, District Attorney, and guardian ad Litem. The judicial panelists which included our own Soror Tanita Cain shared a wealth of knowledge with us regarding the different types of judges, courts, and courts proceedings. This was truly an educational session with transparency on how the judicial system works/or doesn't work for us. **PIO had 27 sorors and 44 guests to attend.**



PIO Virtual Financial Workshop

- On February 26, 2021, Phi Iota Omega Chapter held a virtual PIO Financial Workshop. There is compelling evidence that racial economic inequality primarily the result of long-term investment in some communities and a lack of investment in others. Of course, there are other factors. This problem exists due to the lack of financial education in the African American community.
- Therefore, Soror Tameka Jordan, Target III (Building Your Economic Legacy) Vice Chair coordinated a financial workshop for the community to share information on saving, investing, and retirement planning.
- There were **seventy-one participants in attendance**. The webinar featured Ms. Sabrina Alexander, owner of Financial Bliss; Mr. Damien Gilbert, mortgage specialist for Regions Bank; Ms. Shaesa Lewis, owner of Let's Budget with Shaesa!; and Tyler James and O. Scott Key, financial advisors for New York Life Insurance Company.
- PIO Sorors, friends, and family members gained valuable knowledge. This was an awesome informative workshop for our African American community.

The image displays a promotional flyer for a virtual financial workshop and a screenshot of the Zoom meeting interface. The flyer, titled "Virtual Financial Fitness & Homeownership Workshop," is presented by the Alpha Kappa Alpha Sorority, Inc., Phi Iota Omega Chapter. It features a pink piggy bank on a pile of coins against a background of US dollar bills. The event is scheduled for February 26, 2021, from 6-7 PM, and is accessible via a webex link: <https://bit.ly/2NukxiQ>. The flyer lists topics such as "Learn easy saving tips," "Personal Finance & Money Management," "Home Refinancing," and "Retirement Planning." It also identifies four speakers: Dr. Stephanie Yates, Tyler James, Damien Gilbert, and Shaesa Lewis. Below the flyer is a screenshot of a Zoom meeting grid showing approximately 20 participants in a 4x5 layout. The meeting title at the bottom of the screenshot is "Virtual Financial Fitness & Homeownership Wor..." and it is hosted by Phi Iota Omega Alpha Kappa Alpha.



Exemplifying Excellence Through Sustainable Service African American Schools

PIO Interview Skills Workshop

On April 3, 2021, Phi Iota partnered with Lawson State Community College Upward Bound Program that serve African American high school students to present a virtual Interview Skills Workshop. Twenty-one high school students representing high schools throughout Jefferson County logged into zoom to attend the Interview Skills Workshop sponsored by Classic Pearls. Students played Kahoot to practice information they had learned about college facts. They received information on how to prepare for an interview and what you should wear and say at an interview. They also learned how to assemble a Resume. The students learned a wealth of information on interview skills and college facts.

Free
**INTERVIEW SKILLS
VIRTUAL WORKSHOP**

Saturday, April 3, 2021 | 11 AM

Scoring Big with Resume Writing Tips

TOPICS

How to Master a Virtual Interview

**CLICK
HERE
TO
REGISTER**

The graphic features a background image of three women in an office setting. It includes a 'Free' badge, the workshop title, date and time, and two topic boxes with images of resume writing and virtual interview preparation. A prominent 'CLICK HERE TO REGISTER' button is also present.



Mastering the Virtual Interview

Interview Skills Virtual Workshop

Presented by Candace O'Neil

April 3, 2021

The slide has a dark blue and white geometric design. It features the main title in large white font, followed by the subtitle, presenter name, and date. A small blue icon is visible in the top right corner.



What is a Resume?

A one-to-two-page formal document that details your skills, education background, achievements, and work history.

Used when applying for:

1. Jobs
2. Schools or Programs
3. Scholarships

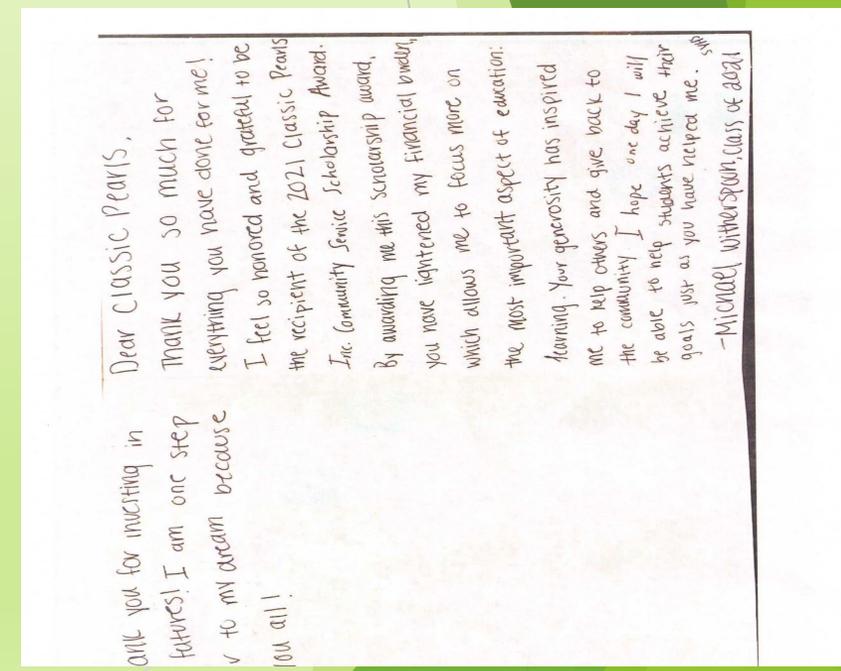
29

Ashley Weaver

The slide has a light blue background with a dark grey sidebar on the right containing the definition and list. The number '29' is in the bottom right. A small video thumbnail of a woman is in the bottom right corner.



Soror Pamela Davis, Scholarship Chairman announcing the winners.



PIO Virtual Scholarship Celebration

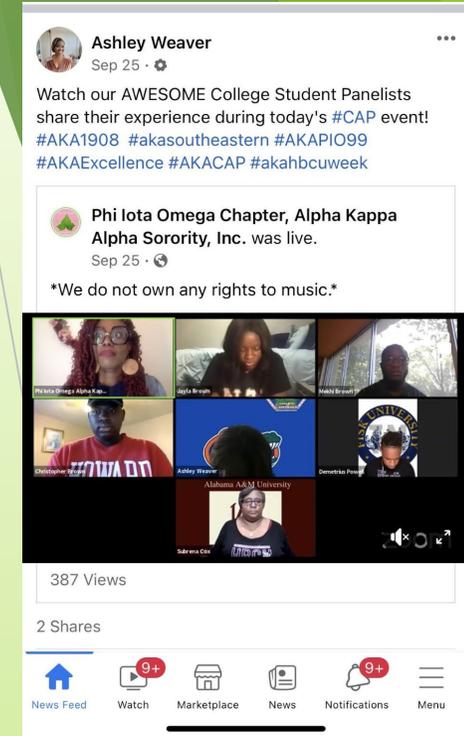
Over the last 21 years Classic Pearls has provided over \$128,000 to Birmingham metropolitan area students in scholarships. Phi Iota Omega collaborated with over 15 high schools to obtain applications for Classic Pearls. For 2021, Classic Pearls, Inc. gave more than \$8,000 in Community Service Scholarships and Merit Scholarships to 10 students in the metropolitan area. A Virtual Scholarship was held on June 6, 2021. Over 30 sorors and guests attended.

#CAP PIO

- Phi Iota Omega Chapter engaged in the sorority's Signature Program #CAP designed to assist students in their efforts to enter college.
- PIO held Workshop and a HBCU Bowl to help motivate and engaged students in focusing on college.
- Phi Iota Omega first activities were open to all High School students. Zoom meeting details were sent out via Facebook, Instagram pages and hard copies to schools.
- PIO is making a difference in helping and supporting high school juniors by providing needed skills for high school students be successful. Counselors acknowledged that their students gained a wealth of information to help them prepare for college.
- PIO is proud to have played a part in supporting our African American High School students with college preparation.



Eight #CAP students were engaged on Zoom and actively participated in learning college readiness skills. Three PIO sorors participated.



Alpha Kappa Alpha Sorority, Incorporated®
Phi Iota Omega Chapter
Target 1: Signature Program: #CAPSM
Presents

#CAP Fall Kick-Off
Saturday, August 28, 2021
Noon-1 p.m.
Zoom Meeting
Meeting ID: 832 6273 1098
Passcode: 459672

- Open to all High School Students

Join us for tips on how to navigate the college admission process

Visit us at AKAPIO.org and follow us on



PIO HBCU Trivia Bowl

On September 25, 2021 PIO held a HBCU Trivia Bowl to test high school students' knowledge on their HBCU history as well as higher education and college readiness. The event was open to all high school students.

- Christopher Brown was the moderator and they had college students to share their roommates and professors' experiences.
- Winners received prizes.
- The event was streamed live on Facebook.
- PIO received 339 views on Facebook and four shares.

The graphic is a collage of colored squares with icons and text. It features three question marks in a red square, a checkmark in a green square, a lightbulb in a red square, and the date 'SEPT 25 NOON' in a green square. At the bottom, there is a green square with the text 'TARGET 1: SIGNATURE PROGRAM: #CAP SM' and a list of bullet points, and a red square with the #CAP logo.

PIO HBCU TRIVIA BOWL

SEPT 25 NOON

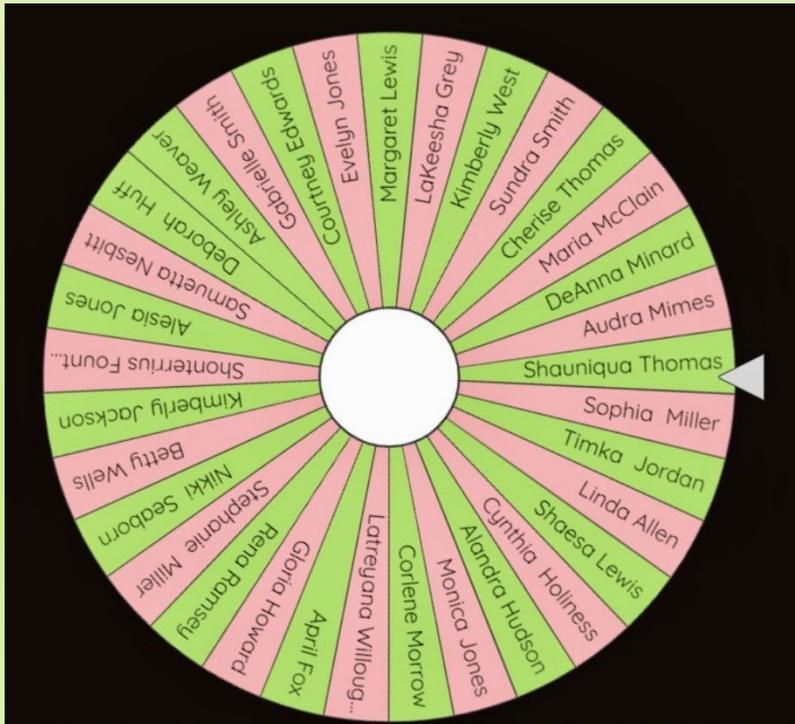
TARGET 1: SIGNATURE PROGRAM: #CAPSM

- Test your HBCU Knowledge
- Learn more about the "College Experience" from College Students
- Open to **ALL** High School Students ³³

#CAP
EXEMPLIFYING EXCELLENCE
THROUGH SUSTAINABLE SERVICE

HBCU for Life/HBCU Impact Day

PIO continues to show its African Heritage in support of highlighting our HBCU support by proudly wearing our favorite HBCU T-shirts, sweaters, jackets, or school colors at a chapter business meeting. More than thirty sorors participated in raising 3,145.40. Every year PIO crowns a PIO HBCU Queen. Soror Samuetta Nesbitt was crowned PIO's 2021 HBCU Queen for raising or giving the most money. Phi Iota Omega chapter was excited to show our HBCU support by donating the funds raised by the chapter and individual sorors pledging \$35.00.



< Inbox PIO HBCU Donation Quee... ^ v

Ms. Samuetta Nesbitt earned the title of this year's, "2021 PIO HBCU Donation Queen." Ms. Nesbitt believes that historically black colleges and universities play a vital and unsung role in enriching their students, their communities, and our nation. For AKA HBCU Impact Day held on September 20, 2021, members of Phi Iota Omega went "above and beyond" the call to service by raising over \$3,000. Way to go Team PIO!

#AKA1908 #AKASoutheastern #AKAPIO99
#Excellence #HBCUforLife #HBCUsMatter



Phi Iota Omega's 2021
HBCU Donation Queen Spotlight

Soror
Samuetta Nesbitt

Question: Why do you support Historically Black Colleges and Universities?

"HBCUs have always played a vital and unsung role in enriching their students, their communities, and our nation."

34



Community Book Club

Phi Iota Omega hosted a community book club on March 21, 2021, with author Donna Hill to discuss Hill's book, *Confessions in B-Flat*. The book takes place in 1963 Harlem, the epicenter of Black culture, where the fight for equality has never been stronger. Jason Tanner has just arrived in New York to help spread the message of his mentor, Dr. Martin Luther King, Jr., of passive resistance, while beat poet Anita Hopkins believes the teachings of Malcolm X with all her heart. She has published more than seventy books. 10 sorors and 4 guests attended.

Sunday
May 16, 2021
4 p.m. CST
via Zoom
(Zoom opens at 3:30 p.m.)
Meeting ID: 957 8057 1022
Passcode: 989552

PHI IOTA OMEGA CHAPTER
OF ALPHA KAPPA ALPHA
SORORITY INC.
PRESENTS
A CONVERSATION ABOUT

**THE TRUTHS
WE HOLD**
BY
**KAMALA
HARRIS**

*The Truths
We Hold*
An American Journey

by Phi Iota Omega Alpha Kappa Alpha

This is a Zoom meeting invite for a book club discussion of 'The Truths We Hold' by Kamala Harris. The invite includes the date and time (Sunday, May 16, 2021, 4 p.m. CST), Zoom link, meeting ID (957 8057 1022), and passcode (989552). It also features the book cover and the Phi Iota Omega logo.

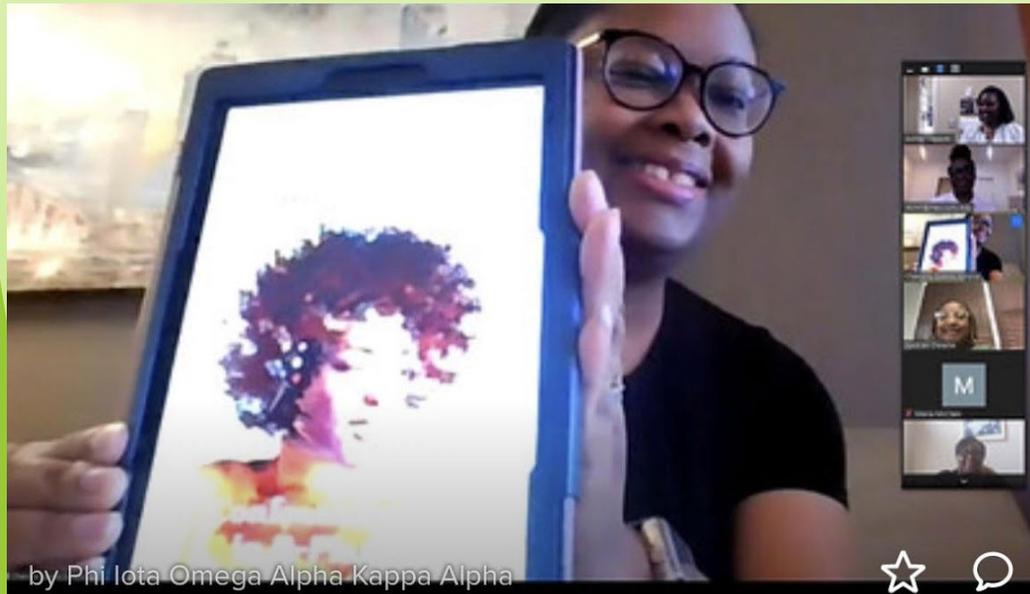
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PHI IOTA OMEGA CHAPTER
OF ALPHA KAPPA ALPHA
SORORITY INC.
PRESENTS
A CONVERSATION ABOUT

**CONFESSIONS
IN B-FLAT**

WITH AUTHOR
**DONNA
HILL**

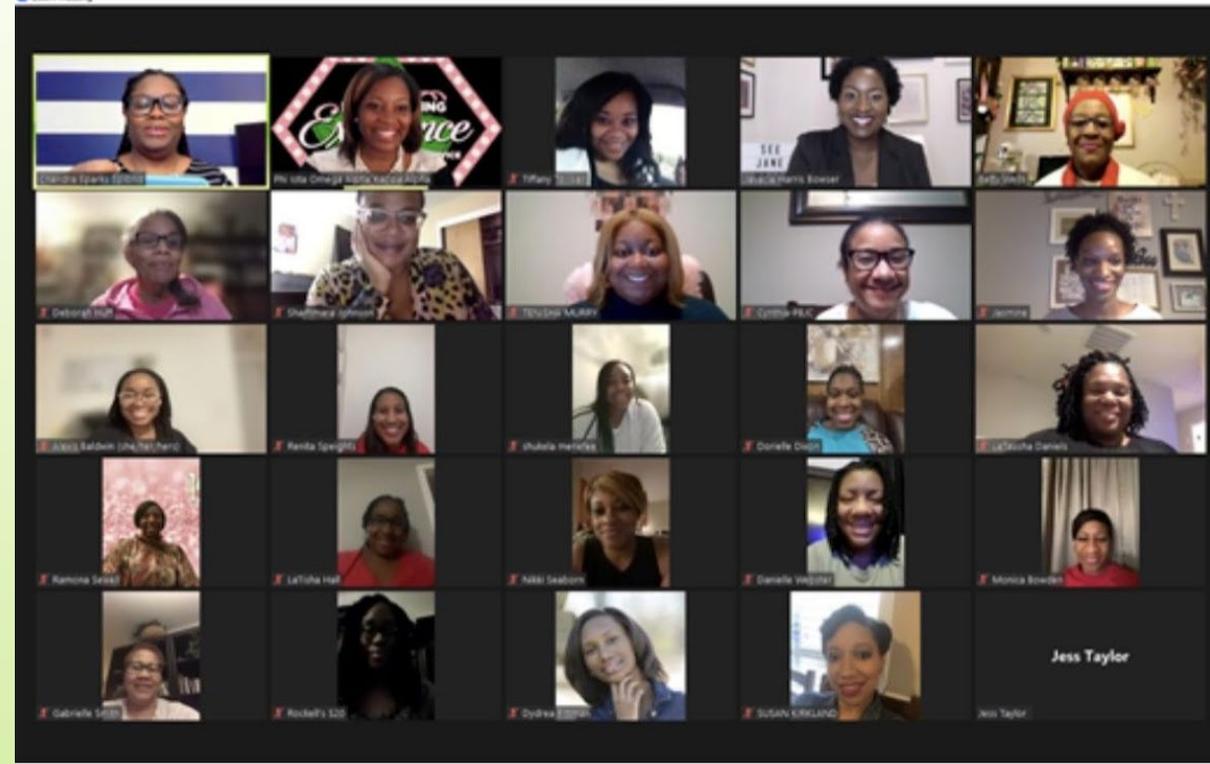
This is a Zoom meeting invite for a book club discussion of 'Confessions in B-Flat' by Donna Hill. The invite includes the date and time (Sunday, March 21, 2021, 4 p.m. CST), Zoom link, meeting ID (957 8057 1022), and passcode (989552). It also features a photo of the author and the book cover.



On May 6, 2021, Phi Iota Omega Community Book Club met to discuss *The Truths We Hold* by Kamala Harris. The discussion was moderated by Dru Harris founder and chief executive officer of The Ealons Group, LLC, a boutique consulting firm providing strategic consultation to guide for-profit and non-profit entities in reaching their desired goals through strategic planning. *The Truths We Hold* shares Harris upbringing as a daughter of immigrants, her life in Oakland, California. She also made history as the first woman and black to hold the office of Vice President of the United States of America.

Conversations With Creatives Javacia Harris Bowser

- On December 13, 2021, PIO Soror Chandra Splond hosted on Zoom with Javacia Bower an award-winning journalist, essayist, and founder of See Jane Write as she discussed her career and the art of writing.
- Sorors and guests were active and engaged during this informative conversation. Sorors and guests received a wealth of tips on how to begin writing and how to begin to publish their personal writings or books.



Flutist Kim Scott Launches Conversations With Creatives

On April, 26, 2021 Phi Iota Omega chapter launched its new series, Conversations with Creatives. #1 Billboard artist Kim Scott, a member of Alpha Kappa Alpha, discussed her career as a jazz and classical flutist and her meteoric rise to fame to about 40 PIO members and guests. To learn more about her, visit kimscottmusic.com.





Exemplifying Excellence Through Sustainable Service

Through Sorors Participating
Locally, Regionally, and Nationally

J 15 Reactivation

On Saturday, January 16, 2021 held a virtual V.I.P. Affair to redeem our very important pearls. PIO had over 40 sorors and 8 guests sorors to attend.



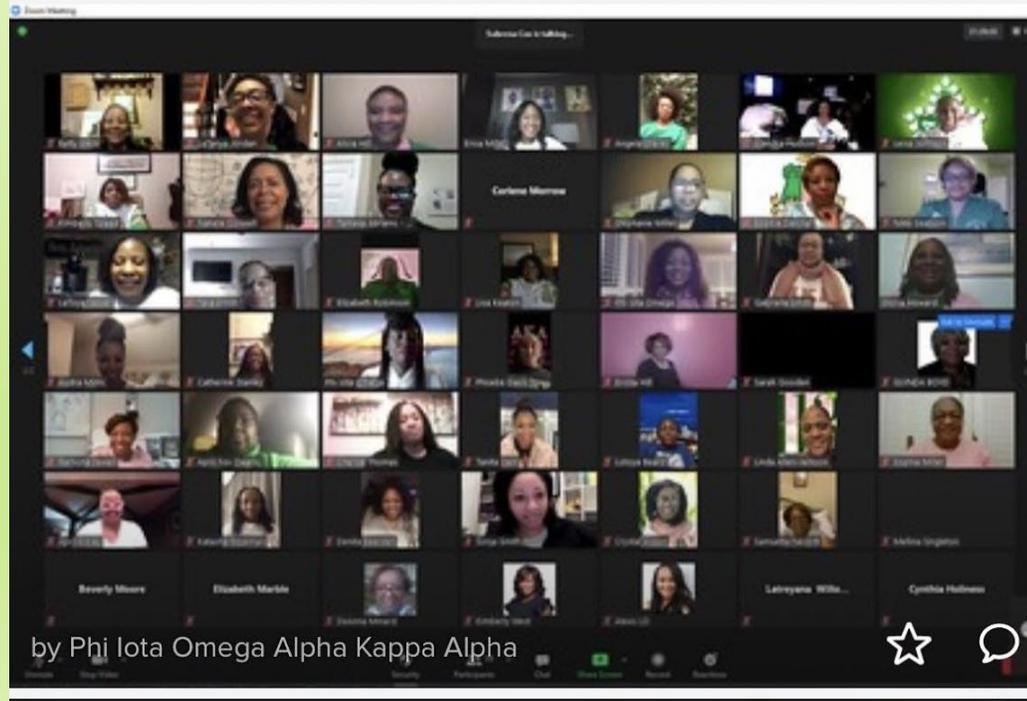
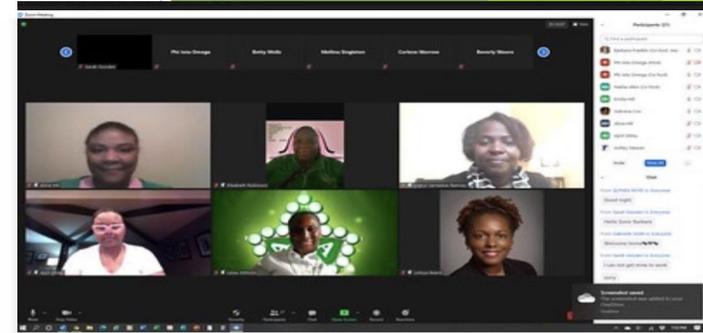
ALPHA KAPPA ALPHA
SORORITY, INC.
Phi Iota Omega Chapter
Invites you to join us for a virtual
V.I.P. Affair
Reclaiming our Very Important Pearls

**Saturday,
January 16, 2021
at 7:08 p.m.**

Registration is required, so please
[register here](#) no later than **January 14, 2021**

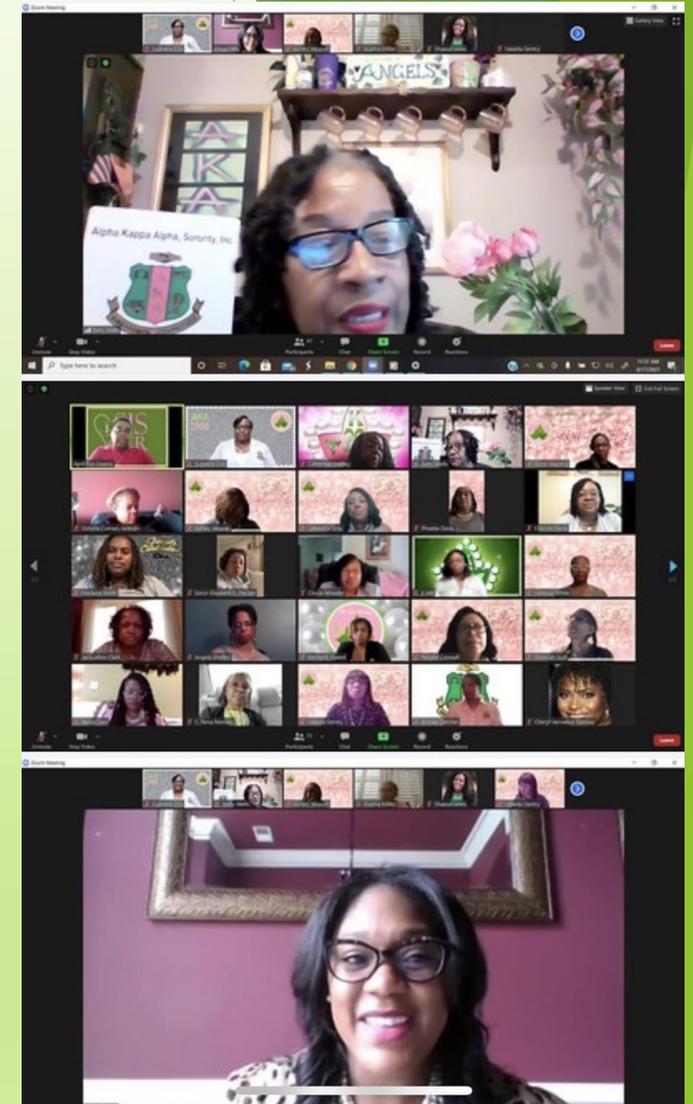
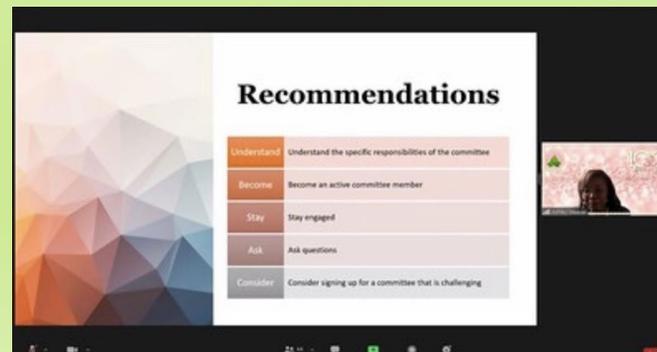
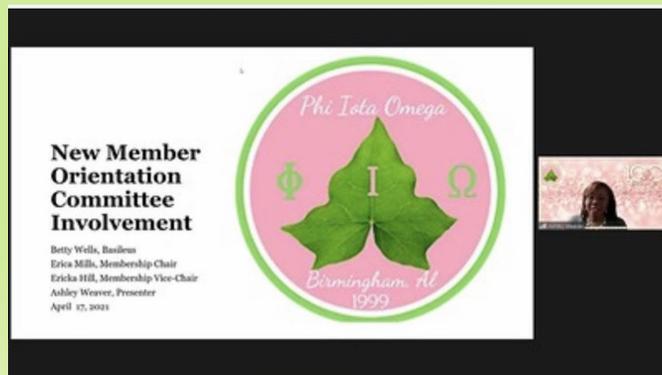
*We look forward to welcoming our
Very Important Pearls home!*

Erica Mills, Membership Chairman
ericapmills@gmail.com



New Member Orientation

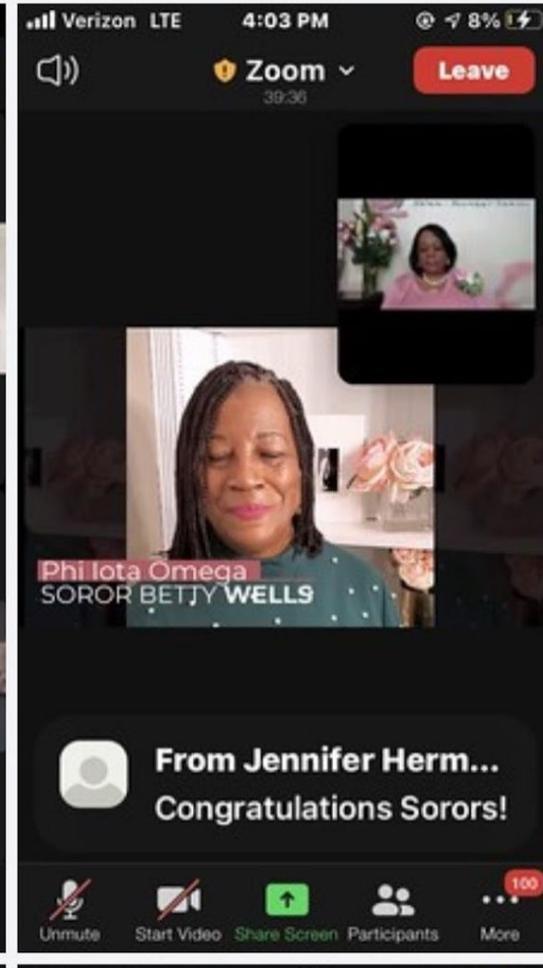
- PIO held a virtual New Member Orientation on April 17, 2021.
- PIO welcomed nine newly reactivated sorors. Sorors were given a warm welcome from over 40 participating sorors. Newly reactivated sorors learned about the chapter's history and received pertinent information about officers and chapter operations.
- Sorors were able to meet their assigned mentors in breakout rooms and got a chance to introduce themselves and meet one-on-one. All newly reactivated sorors received an awesome token of love from the Membership Committee by mail and/or special delivery.





Founders' Day Joint Program

Birmingham Metropolitan area local Alpha Kappa Alpha, Inc. chapters held the first virtual Joint Founders' Day Program. Over 500 sorors from the four chapters attentively listened over zoom as our First Supreme Anti-Basileus Danette Anthony Reed eloquently spoke on the theme, "Exemplifying Excellence Through a Virtual Visual of Pearlfecation."



2021 Joint AKA Day at the Capital

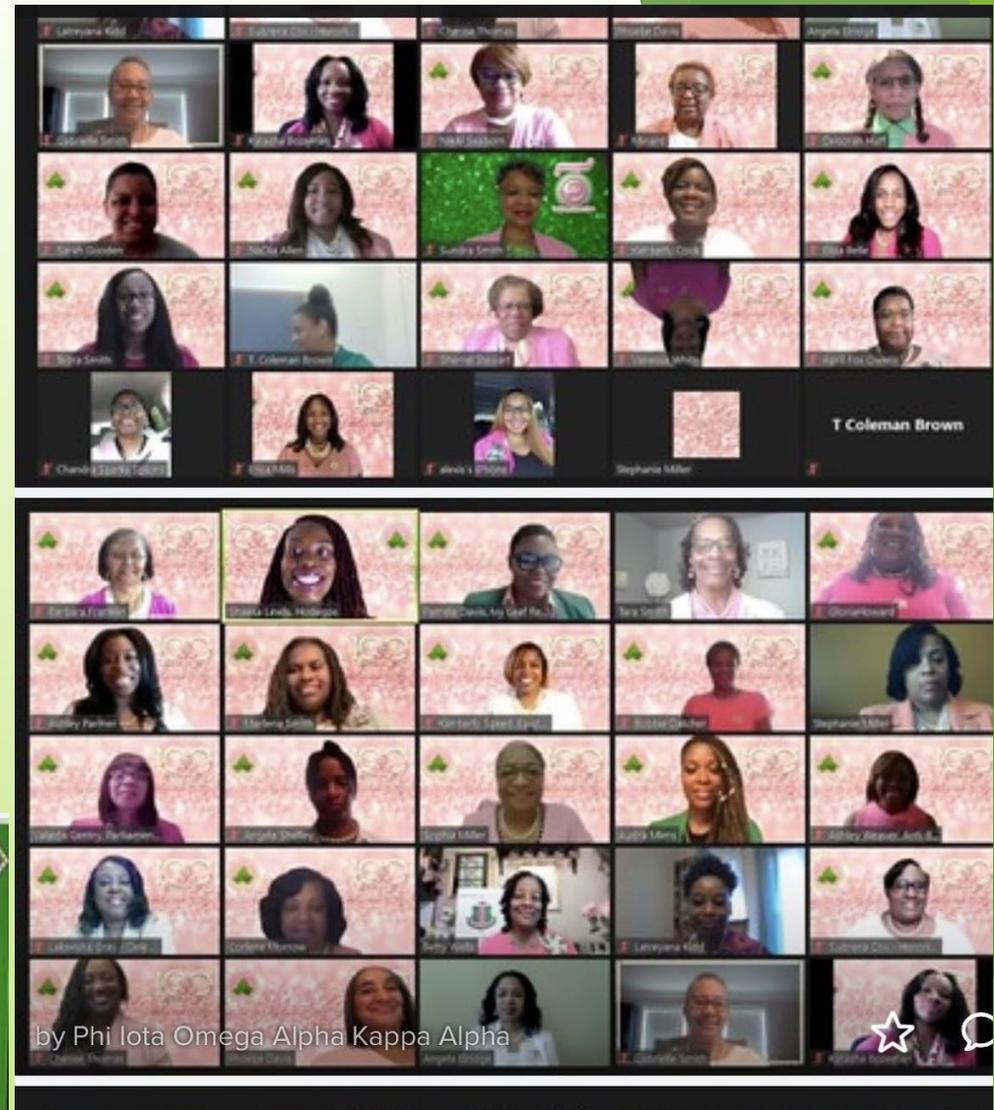
- The 2021 Joint AKA Day at the Capital was held virtually on May 6, 2021.
- The purpose was “Right and Free Access to the Ballot.” Greetings were given from each state’s legislative liaison including Alabama Representative Barbara Boyd. There were 1,045 bills in the session. These bills include several voter suppression bills that will require an ID for absentee ballots, no extending voting poll hours, and no polling place campaigning.
- Alabama won the award for the state with the most sorors vaccinated, 608. The total for all three states was 1,448. Alabama also won the award for most sorors registered.

PROGRAM
Presiding Soror Betty Wells, Phi Iota Omega, Basileus
Meditation Soror Leah J. H. Wiggins, Omicron Omega, Basileus
Message from the Supreme Basileus Soror Glenda Baskin Glover Alpha Kappa Alpha Sorority, Incorporated®
Greetings Soror Manessa Wilson, Upsilon Eta Omega, Basileus Soror Nia Brooks, Omicron Mu, Basileus
Ocasion Soror Cheryl Allen, Psi Xi Omega, Basileus
Introduction of Speaker Soror Andrea Miles, Omicron Omega, International Sisterly Relations Committee, Chairman
Guest Speaker Soror Danette Anthony Reed Alpha Kappa Alpha Sorority, Incorporated® 1 st Supreme Anti-Basileus
Recognition Soror Veda Carroll, Psi Xi Omega, Founders' Day Committee, Chairman
Musical Selection Soror Catherine Stanley, Phi Iota Omega
Presentations Soror Mona Jackson, Omicron Omega, Founders' Day Committee, Chairman Soror Michelle Harris, Upsilon Eta Omega, Founders' Day Committee, Chairman <i>Recognition of 2020 chapter SER Award recipients: Johnetta Walker-Kelso Basilei of the Year, Reva Allman Sorors of the Year, Phi Iota Omega Silver Sorors of the Year, Omicron Omega Golden Sorors of the Year and Velma Lois Jones Undergraduate Basilei of the Year</i>
Soror Tracey Morant Adams, Upsilon Eta Omega, International Membership Committee, Chairman Soror Gwendolyn Tilghman, Omicron Omega, International Leadership Fellows, SER Representative <i>Recognition of the 2020 Pearl Sorors</i>
Appreciation Soror Natalie Conwell, Phi Iota Omega, Founders' Day Committee, Chairman
Closing Remarks Soror Betty Wells, Phi Iota Omega, Basileus



Regional Conference

- Phi Iota Omega Chapter always have a strong presence at our Regional conferences. Sorors know in order to continue to exemplify excellence through sustainable service and growth in the African American community we must continue to learn about our goals and the growth in Alpha Kappa Alpha sorority.
- PIO had more than 25 sorors to join more than 4,000 other sorors at the 87th Regional Conference. Sorors served on several Regional committees. Our own Soror Rena Ramsey serves as chair of the Regional Technology Committee and Soror Tanita Cain served on the South Eastern Regional Events Committee.



PIO Sorors engaged during South Eastern Regional Conference

PIO Leadership Seminar

On June, 5, 2021 Soror Sophia Miller Chairperson of Standards Committee presented a virtual Leadership Seminar with the theme Roadmap to Excellence in Leadership. PIO Sorors listened attentively on zoom on Conflict Resolution, Parliamentary Procedures for meetings, and information for sorors to prepare for chapter meeting.



Seven Keys to Effective Conflict Resolution
An excerpt from the International Chapter Basileus Certification
2019 South Eastern Region
Cluster Retreats
June 5, 2021

Soror Glenda Glover, Supreme Basileus
Soror Mitzi Dease Paige, Regional Director
Soror Mary B. Conner, International Chapter Basileus Certification Chairman
Soror Kathy A. Walker Steele, International Chapter Basileus Certification Co-Chairman

Presented by – Soror Alesia M. Jones
by Phi Iota Omega Alpha Kappa Alpha



**Second Stop:
Parliamentary Procedures
for Meetings**
Presenter: Carolyn Rankins Shields, Esq



The minimum essential officers for the conduct of business are

by Phi Iota Omega Alpha Kappa Alpha



**Second Stop:
Parliamentary Procedures
for Meetings**
Presenter: Carolyn Rankins Shields, Esq

by Phi Iota Omega Alpha Kappa Alpha



**Third Stop:
Preparing for Chapter
Leadership**
PRESENTER: DR. TRACEY MORANT ADAMS

Boule/Leadership Seminar

The 69th Boule Part II/2021 Leadership Seminar was held virtually in July. Nearly 30,000 sorors attended. An estimated of 3,500 sorors from our South Eastern Region attended and 40 sorors from PIO attended. The event was a history maker and the list for this event will be archived for preservation. Also, an African American woman-owned company produced the event. Alpha Kappa Alpha Sorority, Inc, inducted 8 exemplary black women as honorary members.



PIO Sorors engaged during 69th Boule.



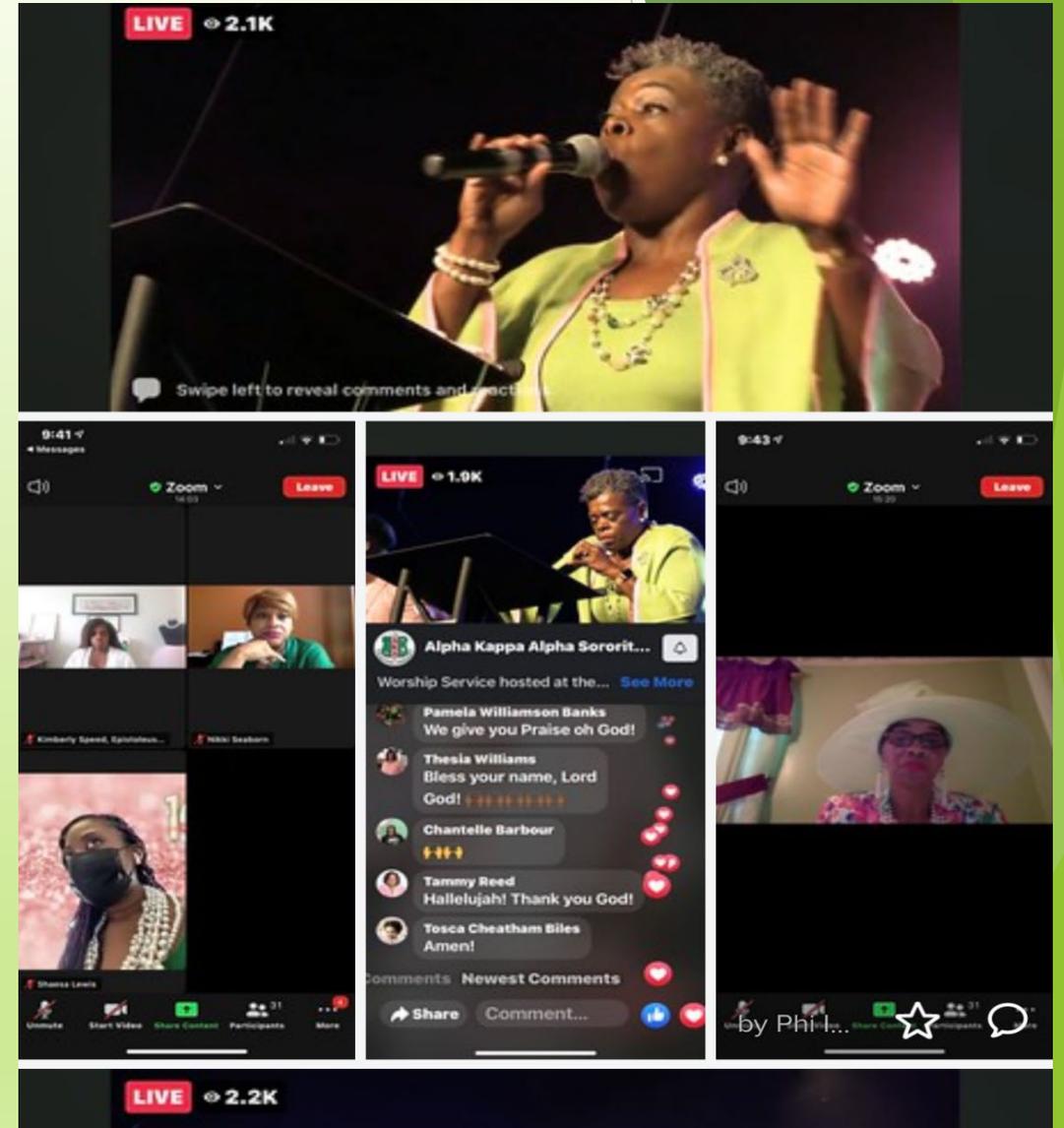
Virtual South Eastern Region Statewide Cluster

- The virtual South Eastern Region Statewide Cluster was held on Saturday, October 23, 2021.
- The cluster committee gave an amazing tribute to Madam Regional Director, Soror Mitizi Dease Paige for her last cluster.
- The best cluster ever had over 4,000 sorors which was a record breaking number to attend.
- Sorors attentively listened to the State of the Region, updates from regional committees, and several games were played.
- Phi Iota Omega had over 60 sorors to attend the cluster.



Fourth Annual International Day of Prayer Observance

- PIO celebrated a virtual International Day of Prayer on August 22, 2021. Soror Javonda Williams was chairman of this amazing and spiritual hour. There were thirty-three (33) members in attendance that came together to celebrate this year's theme: Remembering, Reclaiming, and Restoring.
- PIO Sorors also joined Tulsa Sunday celebration at 10:00 a.m. PIO Sorors were blessed during this awesome celebration.



Sisterly Relations Activities

Sister Circles and Sister Small Groups

Because of COVID-19 and the pandemic, our Sisterly Relations Committee formed sister circles to help foster connections and a deep sisterhood. Each circle was assigned a champion leader and was encouraged to engage at least monthly. Sister Circles met via zoom, sent text messages, met over zoom, talked on the phone, and received cards. Sorors also joined Sister Small Groups. The small groups were encouraged to connect once a quarter for discussion or activity focused on the interest of that group. Each group had a leader and sorors signed up to participate in at least one group but could join as many groups as she was interested in. There is strength in sisterhood!

PIO Sister Small Groups

- Creative Sorors (Focus: Arts and Crafts)
- Chefs of PIO (Focus: Cooking and Baking)
- Praying Spirits (Focus: Prayer, meditations and spiritual discussions)
- Pretty FIT (Focus: Fitness and Nutrition)
- We LOVE Sports: (Focus: All things sports)
- We SEW (Focus: Sharing the love of sewing for those who know and want to learn to sew)
- Dine & Wine (Focus: Food and Drink Lovers)



PIO Soror Gabrielle Smith leads a cooking demonstration on Zoom for chicken pot pie.

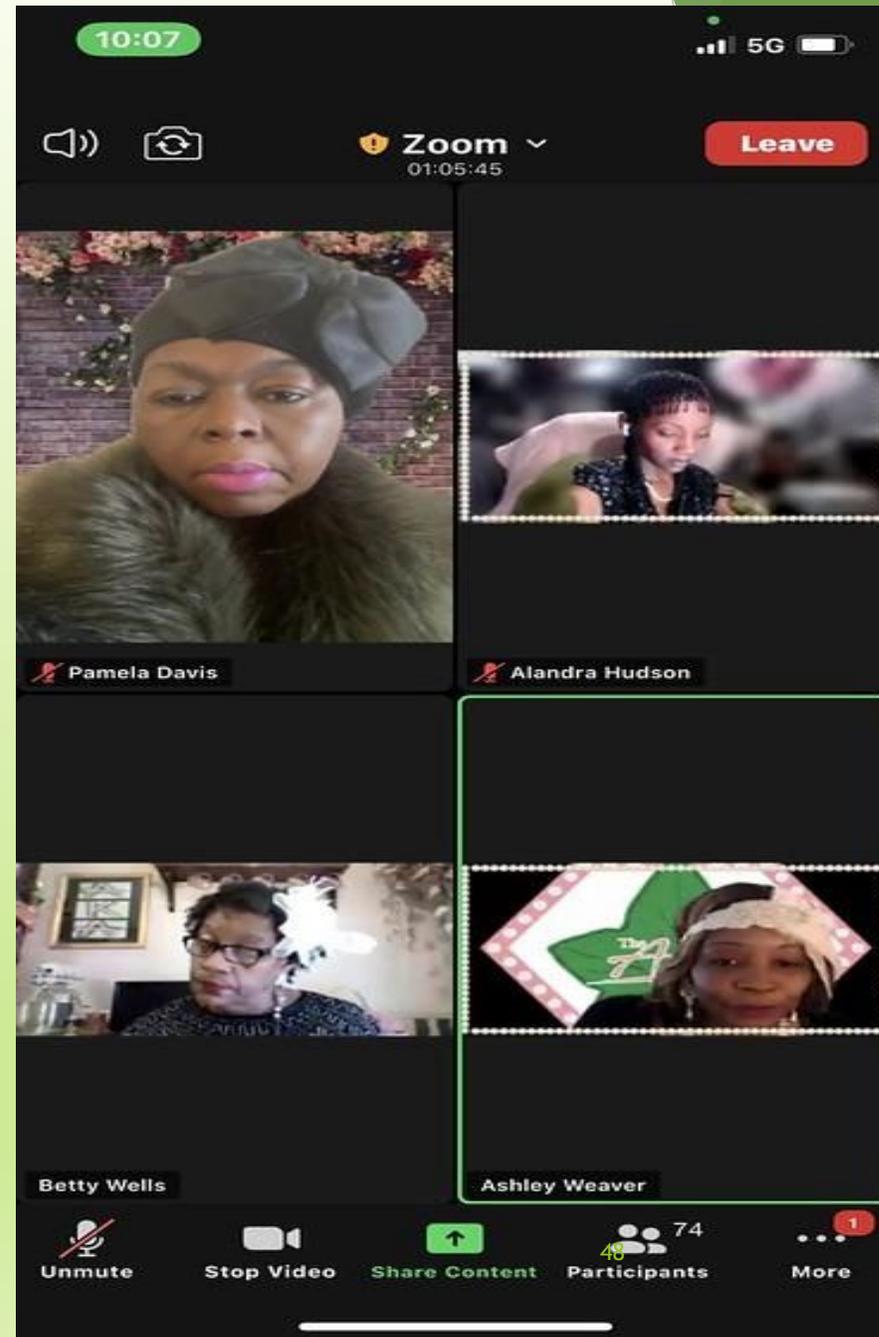


PIO Sorors Celebrate The Arts in Harlem Renaissance Style

- Over 25 PIO Sorors dressed in fabulous glam fashion of Harlem Renaissance during regular chapter meeting in November to represent The Arts.
- The writings of Langston Hughes and Zora Neale Hurston illuminated the black experience in America. The revival of their black creativity led to a great awakening in the black fashion.
- The Harlem Renaissance marked the beginning of the black fashion and more blacks began to take interest in the black fashion and promoted the concept buy black.



Basileus Betty Wells conducts chapter meeting in Harlem Renaissance Style.



PIO Virtual Weekend Retreat

- The Sisterly Relations Committee sponsored an exciting virtual weekend PIO Retreat in October, 2021. Friday, October 8, 2021 sorors showed up on zoom in the best style of pajamas. Sorors were decked out in an assortment of beautiful pink and green pajamas. Five sorors won prizes for the best dressed. Sorors enjoyed a fun game of Kahoot of PIO and AKA facts where gift cards were first, second, and third place winners.
- Afterwards, sorors had a relaxing evening/night watching the movie “Respect”. All the sorors had a grand time. On Saturday, October 9, 2021 sorors zoomed in to enjoy more games and a delicious brunch prepared by each soror. Wow! What a table spread PIO sorors presented as we fellowshiped and ate our delicious brunches. The best table spreads were mailed gift cards. This was an awesome retreat!

PIO Sorors engaged in PIO Sisterhood Virtual Weekend Retreat.

Team	Score
Tedra	9973
Pink Lady	9503
Passion	8857
BAF	8467
31AKA03	8421

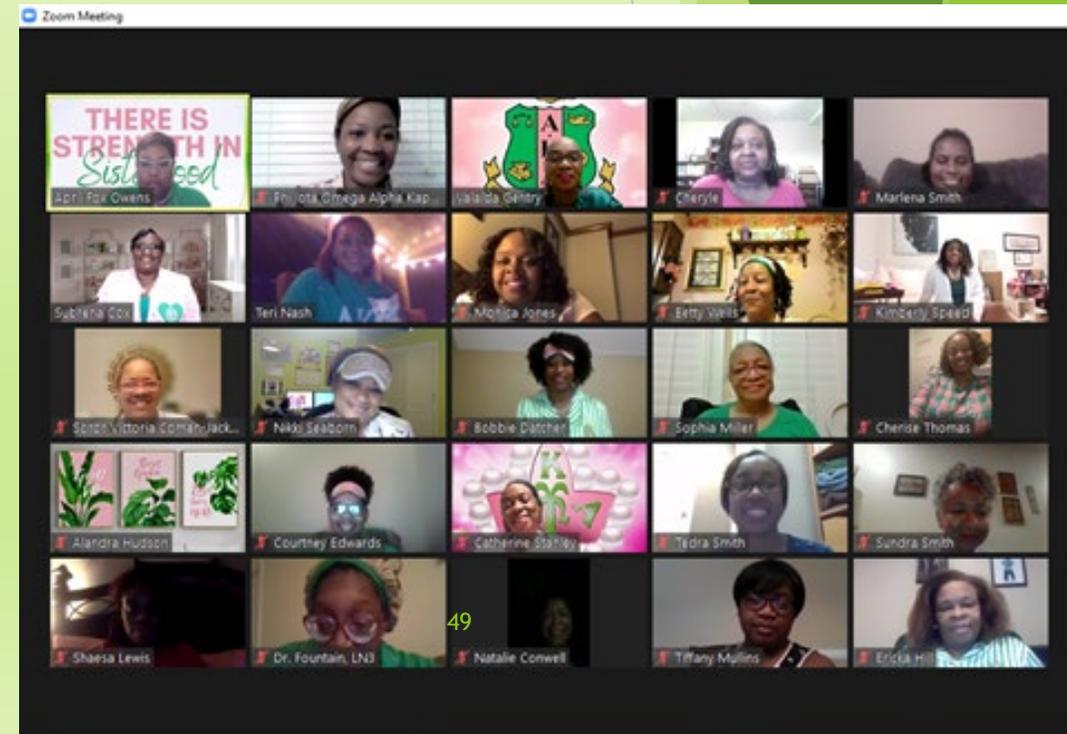
Nice! Marly is back with an Answer Streak of 3!

PIO SISTERLY RELATIONS COMMITTEE

SISTERHOOD WEEKEND PJ PARTY & MOVIE

Soror Betty Wells, Basileus
 Soror April Fox Owens, Chairman
 Soror Subrena Cox, Champion
 Soror Valaida Gentry, Champion
 Soror Ashley Weaver, Champion

October 8, 2021





Virtual Ivy Beyond the Wall

On Friday, April 16, 2021 PIO held a virtual Ivy Beyond Wall honoring Soror Cathy Wathall that passed in September, 2020.

Over 40 PIO sorors and her family members logged in to zoom to honor Soror Kathy.

Soror Kathy will be missed.

